

# STAHL HOLDINGS BV (GROUP)

Waalwijk - Netherlands | Manufacture of basic chemicals, fertilizers and nitrogen compounds, plastics and synthetic rubber in primary forms

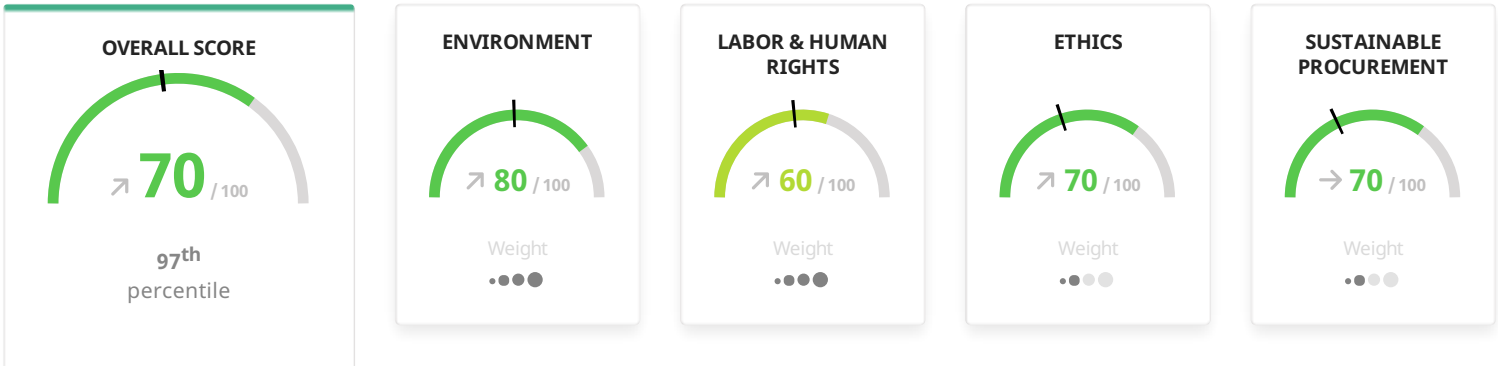


**!** Significant operations in at least one risk country

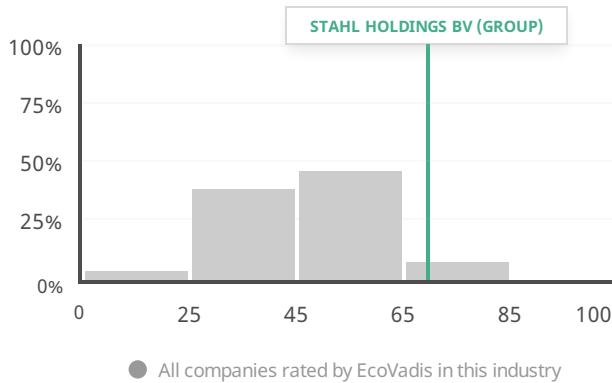
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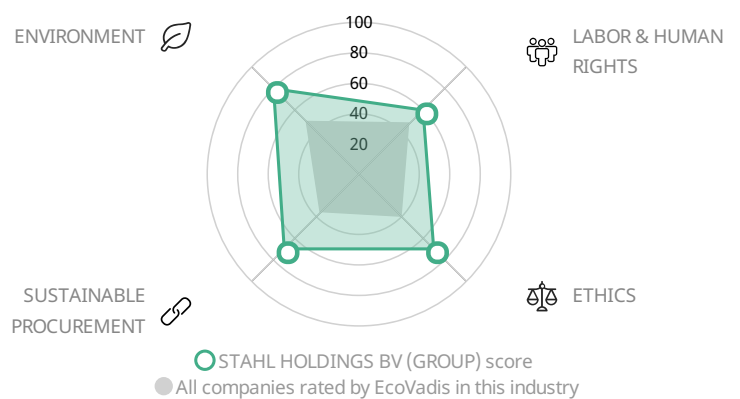
Sustainability performance ● Insufficient ● Partial ● Moderate ● Advanced ● Outstanding — Average score



Overall score distribution



Theme score comparison



# Strengths and Improvement Areas



## Environment

Weight ●●●●

### Strengths (38)

#### Policies

Strengths

Quantitative objectives set on some relevant issues [i.e. energy consumption & GHGs]

Comprehensive policy on a majority of environmental issues

Endorsement of external initiative on environmental issues [i.e. Zero Discharge of Hazardous Chemicals (ZDHC) Foundation]

Endorsement of the United Nations Global Compact (UNGC)

#### Actions

Strengths

Fuel switch to achieve higher energy efficiency and/or lower carbon emission intensity

Purchase and/or generation of renewable energy

Company-specific emergency preparedness and response procedure regarding local pollution

Company-specific emergency preparedness and response procedure regarding customer health and safety

Actions to reduce noise level

Measures to detect and/or eliminate accidental water contamination (e.g. groundwater, surface water)

Registration of substances to the ECHA

Formalized process in place to assess and document environmental risks

ISO 50001 certified

Company specific requirement defined on the packaging for chemical products

Measures to reduce energy consumption

Measures to reduce noise at worksite/construction site

Majority of operational sites are ISO 14001 certified

Monitoring of the concentration of pollutants in gas emissions (e.g. VOCs, heavy metals, NOx, SOx)

Identification of more eco-friendly processing materials

Use of chemical database to identify potential impacts on human health

Provision of safety data sheets (SDS) adapted for the REACH regulation

Measures to reduce pollutants discharged to water

Company awareness program for customers on health & safety issues associated with products/services

Waste management measures in place

Reduction of water consumption through innovative equipments, methods or technologies

Measures for handling hazardous substances

Carbon footprint study performed on key products

Infrastructures implemented to enable recycling of water

### Results

Strengths

CSR report has been prepared in accordance with GRI Standards [In accordance - Core]

Reporting on total Scope 1 and/or 2 GHG emissions

Reporting on total water consumption

Reporting on total weight of non-hazardous waste

Reporting on total weight of hazardous waste

Materiality analysis in sustainability reporting

External assurance of sustainability reporting

Company communicates progress towards the Sustainable Development Goals (SDGs)

Reporting on total energy consumption

Comprehensive reporting on environmental issues

### Improvement Areas (2)

#### Policies

Priority

Improvement Areas

Medium

Inconclusive documentation for environmental policies on some relevant issues [i.e. water]

#### Results

Priority

Improvement Areas

Medium

Our 360° screening has identified at least one significant controversy, fine or penalty regarding environmental issues in the last five years (see news flagged with red warning sign in the 360° section) [i.e. IPE records on violation of environmental regulations in China]



## Labor & Human Rights

Weight ●●●●●

### Strengths (39)

#### Policies

Strengths

Comprehensive policy on a majority of labor or human rights issues

Quantitative objectives set on some relevant issues [i.e. diversity, discrimination & harassment]

Health and safety policy also covers subcontractors working on the company premises

Endorsement of the United Nations Global Compact (UNGC)

**Actions**

Strengths

ISO 45001 certified (at least one operational site)

Measures to promote gender and/or minority inclusion in the workplace

Compensation for extra or atypical working hours

Additional leave beyond standard vacation days

Remuneration process (e.g. salary grid, procedure for salary advancement) communicated to employees

Employee satisfaction survey

Bonus scheme related to company performance

Collective agreement on training & career management

Collective agreement on working conditions

Collective agreement on employees' health & safety

Flexible organization of work available to employees (e.g. remote work, flexitime)

Health care coverage of employees in place

Awareness training on child labor, forced labor and human trafficking

Awareness training regarding diversity, discrimination, and/or harassment

Formalized process in place to assess and document risks related to employee health and safety

Training on health and safety issues for subcontractors working on the company premises

Whistleblower procedure on human rights issues

Employee representatives or employee representative body (e.g. works council)

Provision of protective equipment to all impacted employees

Employee health & safety detailed risk assessment

Training of drivers on health & safety risks and best working practices

Transparent recruitment process communicated clearly and formally to all candidates

Regular assessment (at least once a year) of individual performance

Health & safety procedures translated in major languages spoken by employees

Provision of skills development training

Setting of individual career plan for all employees

Training of relevant employees on health & safety risks and best working practices

### Results

Strengths

CSR report has been prepared in accordance with GRI Standards [In accordance - Core]

Reporting on average training hours per employee

Materiality analysis in sustainability reporting

External assurance of sustainability reporting

Company communicates progress towards the Sustainable Development Goals (SDGs)

Reporting on the percentage of women in top executive positions

Reporting on accident severity rate

Reporting on accident frequency rate

### Improvement Areas (2)

#### Actions

Priority

Improvement Areas

Low

Declares a percentage of sites ISO 45001 certified, but certificates or evidence provided are inconclusive

#### Results

Priority

Improvement Areas

High

Reporting available on labor and human rights issues, but some material topics are not covered



## Ethics

Weight ●●●●

### Strengths (17)

#### Policies

Strengths

Disciplinary sanctions to deal with policy violations

Dedicated responsibility for ethics issues

Comprehensive policies on ethics issues

Endorsement of the United Nations Global Compact (UNGC)

#### Actions

Strengths

Incident response procedure (IRP) to manage breaches of confidential information

Whistleblower procedure to report ethics issues

Awareness training on ethics issues

Provision of competitor interaction guidelines to key employees

Corruption risk assessments performed

Audits of control procedures to prevent corruption

Anti-corruption due diligence program on third parties in place

Specific approval procedure for sensitive transactions (e.g. gifts, travel)

## Results

Strengths

CSR report has been prepared in accordance with GRI Standards [In accordance - Core]

Materiality analysis in sustainability reporting

External assurance of sustainability reporting

Company communicates progress towards the Sustainable Development Goals (SDGs)

Comprehensive reporting on ethics issues

## Improvement Areas (2)

### Actions

Priority

Improvement Areas

Medium

Supporting documentation demonstrates a medium level of coverage of ethics actions throughout the company operations

Medium

No supporting documentation regarding an information security due diligence program on third parties



## Sustainable Procurement

Weight ●●●●

### Strengths (17)

#### Policies

Strengths

Policy on conflict minerals issues

Comprehensive sustainable procurement policies on both social and environmental factors

#### Actions

Strengths

Supporting documentation demonstrates a high level of coverage of sustainable procurement actions throughout the company supplier base/operations

Supplier CSR code of conduct in place

Formal assessment of suppliers' progress with regards to REACH requirements

Capacity building of suppliers on environmental or social issues (e.g. corrective actions, training)

Regular supplier assessment (e.g. questionnaire) on environmental or social practices

Training of buyers on social and environmental issues within the supply chain

Integration of social or environmental clauses into supplier contracts

CSR risk analysis (i.e. prior to supplier assessments or audits)

## Results

Strengths

CSR report has been prepared in accordance with GRI Standards [In accordance - Core]

Declares using no tin, tantalum, tungsten, gold, and/or their derivatives (Not verified)

Reporting on Scope 3 GHG emissions

Materiality analysis in sustainability reporting

External assurance of sustainability reporting

Company communicates progress towards the Sustainable Development Goals (SDGs)

Comprehensive reporting on sustainable procurement issues

## Improvement Areas (2)

### Actions

Priority Improvement Areas

Medium

No information on on-site audits of suppliers on CSR issues

Low

Declares sustainable procurement objectives are integrated into buyer performance reviews, but no supporting documentation available


## 360° Watch Findings

3 January 2019

### [IPE NEWS 2] 2019 IPE Supervision Records for Stahl Coatings and Fine Chemicals (Suzhou) Co., Ltd. [CN]

<http://www.ipe.org.cn/IndustryRecord/regulatory-record.aspx?companyId=81181&dataType=0&isyh=0&showtype=0>

Stahl Coatings and Fine Chemicals (Suzhou) Co., Ltd. underwent an inspection and was identified as excessive discharge of wastewater. Suzhou High-tech Zone Management Committee ordered to improve emergency facilities and upgrade wastewater facilities.

 Environment


 Impacts score

3 January 2019

### [IPE NEWS 1] 2019 IPE Supervision Records for Stahl Coatings and Fine Chemicals (Suzhou) Co., Ltd. [CN]

<http://www.ipe.org.cn/IndustryRecord/regulatory-record.aspx?companyId=81181&dataType=0&isyh=0&showtype=0>

In 2019, Stahl Coatings and Fine Chemicals (Suzhou) Co., Ltd was issued rectification notice because Hazardous waste storage was not standardized.

 Environment

 Impacts score

18 April 2018

### [IPE NEWS 3] 2018 IPE Supervision Records for Stahl Coatings and Fine Chemicals (Suzhou) Co., Ltd. [CN]

<http://www.ipe.org.cn/IndustryRecord/regulatory-record.aspx?companyId=81181&dataType=0&isyh=0&showtype=0>

Stahl Coatings and Fine Chemicals (Suzhou) Co., Ltd. was issued administrative penalty because of violation of Water Pollution Prevention and Control Law.

 Environment

 Impacts score






20 May 2021

**No records found for this company on  
Compliance Database**

null

→ No score impact

## Specific comments

-  No records found in third party risk and compliance database.
-  The company demonstrates an advanced management system on environmental issues.
-  The company demonstrates an advanced management system on sustainable procurement.
-  Since the last assessment, the overall score has increased thanks to the implementation of additional policies.
-  Since the last assessment, the overall score has increased thanks to the implementation of additional measures.

You are receiving this score/medal based on the disclosed information and news resources available to EcoVadis at the time of assessment. Should any information or circumstances change materially during the period of the scorecard/medal validity, EcoVadis reserves the right to place the business' scorecard/medal on hold and, if considered appropriate, to re-assess and possibly issue a revised scorecard/medal.

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